

## *Reveal what's holding your Leadership team back. **Then fix it.***

Team X-Ray is a powerful tool designed to evaluate and enhance the performance of leadership teams. It aims to uncover the behaviours, assumptions, and dynamics that may be quietly undermining a team's effectiveness. By making the invisible and unquantifiable aspects of team performance visible and measurable, Team X-Ray provides actionable insights to transform a team from good to great fast.

- ✓ Bi-monthly team survey reveals strengths and blind spots
- ✓ Facilitated workshop to review results and agree on priority based on survey results
- ✓ Easy to follow improvement cycle to address the priority
- ✓ Celebrate wins as a team, reinforcing positive change

### *What Leaders are saying*

*"We thought we were a strong team. Team X-Ray showed us how much better we could be – and gave us the tools to get us there."*

*CFO. Global Retail Company*

*"In 30 days, we had deeper conversations than we'd had in 3 years."*

*VP Strategy, Tech Scaleup*

#### **Team X-Ray will:**

- **Enhance Team Cohesion:** Overcome artificial harmony and silos to work as a cohesive cross-functional peer group
- **Improve Performance:** Use insights from the survey to identify development opportunities and improve team performance.
- **Emotional Safety:** Ensure the improvement process is emotionally safe for all team members

#### **Why it works:**

- **Visibility and Measurement:** By making the invisible aspects of team dynamics visible and measurable, teams can pinpoint areas for improvement and track progress.
- **Structured Improvement:** The SAFE process provides a clear, structured approach to team development.
- **Enhanced Collaboration:** Improved trust and cohesion lead to better collaboration, focus, and impact

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